SPECIAL ISSUE: FOCUS ON EMPLOYMENT

Donald C. Potter and Samuel T. McAdam explain ways to justify English-only workplace rules. PAGE 6.

VEIO CIS

& Settlements

Michael N. Schonbuch defended a nightclub against claims that its security guards helped destroy a photo of two celebrities smoothing.

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PERSONAL INJURY

A municipality must pay \$268,000 to a jogger who stepped on a street grate and fell 22 feet, suffering serious fractures.

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PREMISES LIABILITY

The parties settled for \$350,000 when a dog attacked a child, causing facial injuries and psychological problems. PAGE 20.

PREMISES LIABILITY

An assailant, a night club and a security firm must pay \$5.6 million to a patron left paralyzed after being shot. PAGE 20.

TRESPASS

A municipality and a billboard company must pay \$1.6 million after erecting a 40-foot sign on the wrong property.

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PRODUCT

Philip Morris must pay \$3 billion in punitive damages to a single cancer patient, a heavy smoker for 40 years. **PAGE 25**.